

# CHILDREN IN EMPLOYMENT POLICY SUMMARY

June 2008

## Introduction

We are guided by the Children & Young Persons Act 1963, Section 18.

The law governing child employment exists to ensure that children are protected and not exploited if they have a part-time job while still of compulsory school age.

## Risk Assessments

It is the employers responsibility to ensure that all risks in connection with child employment have been assessed. (see appendix a).

At request, parents should be given access to a risk assessment of their child's place of employment.

## Types of Employment

There are limitation for types of employment that are permitted. Guidance is available on the website as stated below.

## Work Permit Application

A work permit is required for any young person requiring paid part-time outside of school hours and aged 13 and over. Any other work is **not** permitted.

For an application form, guidance on times and the type of work permitted for young people is see the below website, or contact 273 5701.

<http://www.sheffield.gov.uk/education/information-for-parentscarers/in-school-issues/child-employment>