

## Safer Recruitment Acceptable Identity Documents

It is acceptable to provide one document from Group 1, or two documents from Group 2 as proof of identity.

### Group 1

- Valid passport (any nationality)
- UK driving licence (either photo or paper)
- Original UK birth certificate (issued within 12 months of date of birth)
- Valid photo identity card (EU countries only)
- UK firearms licence

### Group 2

- Marriage certificate
- Valid TV licence
- Valid vehicle registration document
- National insurance number card
- Connexions card
- Certificate of British nationality
- Exam certificate (GCSE, NVQ)
- Valid NHS card
- Bank or building society statement (less than three months old)
- Utility bill (electricity, gas, water, telephone, mobile phone contract/bill) (less than three months old)
- Addressed payslip (less than three months old)
- Credit card statement (less than three months old)
- Correspondence or documentation from: the Benefits Agency, the Employment Service, the Inland Revenue, a local authority (less than three months old)
- Store card statement (less than three months old)
- Non-original UK birth certificate (issued after 12 months of date of birth (full or short form))
- P45/P60 statement (issued within last 12 months)
- Mortgage statement (less than three months old)
- British work permit/visa (less than three months old)

- Financial statement (e.g. pension, endowment, ISA) (less than three months old)
- Court summons (less than three months old)
- Child benefit book (less than three months old)
- Work permit/visa (less than three months old)